

Emeriti Association Coordinating Board Meeting Minutes
Wednesday, June 24, 2015
Glenn's Kitchen / Restaurant, 110 Marietta Street NW, Atlanta, GA 30303

Attendance: Missy Cody (chair), Harry Dangel, Dave Ewert, Teryl Frey, Anne Page Mosby, Sandra Owen, Pat Sartain, Charles Williams, Christine Gallant, Lorene Pilcher, Lynn Hogue, Don Ratajczak, Myra Carmon, Dave Fraboni (staff), Alva Sanders (staff)

Missy Cody called the meeting to order at 12:00 p.m.

Approval of Consent Agenda:

Hogue moved for approval of the consent agenda (minutes of the April 8 meeting, plus all reports). Owen seconded. The consent agenda was approved.

Discussion:

- **Healthcare Benefits.**

- There was extensive discussion about changes in health care for retirees at GSU. Cody reported that she is active with the University System of Georgia Retiree Council and is closely tracking activities, including: campus visits; retiree healthcare strategy; issues and questions to consider; the drafting of "The Resolution Concerning University System of Georgia Retiree Healthcare Strategy" (5/27/2015).
- Retirees will have access to AON's Benefit Counselors early in fall semester via an appointment. Counselors will be equipped to walk you through the various choices available to help with decisions.
- Some questions about health benefits cannot be answered until early fall semester when more details are known. For example:
 - Can spouses share money in retirement accounts?
 - Will information be consistent across the University System?
 - How will active employees' health care plans compare to that of retirees?
- Cody, Dangel and Fraboni met with Gail Imoukhuede of the Benefits Office in Human Resources. Imoukhuede does not know specific dollar amounts for individual retirees' health benefits, but will know more when the GSU budget is cleared and announced in August or September. She is very concerned that retirees get correct information so they can make the best decision for their various situations. She will plan to use multiple modes of communication.
- Cody expressed a need for a glossary of terms to clarify health care benefits, for example definitions of supplements, medical underwriting, etc.
- Some issues discussed:
 - Aon Hewitt, the company that has been selected as the healthcare exchange provider, has mailed a brochure with general information about the retiree healthcare exchange.

- Medicare will be primary.
 - Owen suggested resources at Medicare.gov for Medigap and for the Advantage Program, and urged retirees to research their specific needs.
 - Gallant commented that language is important, since all retirees need to be able to understand changes.
- **Consolidation.**
 - Fraboni reported that consolidation between GSU and Georgia Perimeter College is moving forward. After a final report to the Board of Regents in January or perhaps in July 2016, consolidation will be in effect.
 - Georgia Perimeter will be a school within GSU.
 - Georgia Perimeter has an “all retirees group”.
 - Gallant said that Georgia Perimeter also has an emeriti retiree association.
 - Fraboni said that all retirees at both GSU and Georgia Perimeter will be part of one group, and the databases of personnel will be merged eventually.
 - Emeriti from both institutions will have the opportunity to grow and strengthen together.
- **Staffing.**
 - Fraboni was asked about his position now that he is leaving GSU for development at the University of West Georgia. Walter Massey is looking into current options: (1) hire; (2) promote from within; or (3) reorganize the position. He noted that Massey has a passion for the Emeriti Association and will be taking action during the month of July.

New Business:

GA-HERO (Georgia Association of Higher Education Retiree Organizations)

- Ewert reviewed details about GA-HERO:
 - GA-HERO was conceived by colleagues at Emory and GSU as an organization to benefit any institution of higher education's retirees in Georgia, whether public or private.
 - There are currently six member institutions: Emory, Georgia Perimeter, Georgia State, Kennesaw State, West Georgia and Valdosta State. To be a voting member of GA-HERO, the institution has to be a member of AROTHE (Association of Retirement Organizations in Higher Education), the international association.
 - GA-HERO may meet once a year for all higher education retirees who are interested.
 - The nominated slate of officers are: Dave Ewert (GSU), President; John Bugge (Emory), Vice President; John Bugge (Emory), Treasurer; Carol Pope (Kennesaw State), Secretary.

- Each member school is to have a Director on the GA-HERO Board, serving two years.
- Discussion among the GSU Emeriti Association Board led to the following actions:
 - Sartain called for the affirmation of the GA-HERO officers and Ratajczak seconded. Officers were affirmed.jkl
 - Hogue recommended Harry Dangel to represent GSU on the GA-HERO Board of Directors. Harry and all Board members agreed.

Board Turnover:

- Cody announced the turnover of the Emeriti Board as a new fiscal year begins:
 - Harry Dangel, Chair
 - Lynn Hogue, Vice Chair
 - Anne Page Mosby, Secretary
 - Harvey Newman, Treasurer
- Cody thanked all for the work of the Board.
- Fraboni thanked Cody for her work as Chair for the past two years, and he presented her with the gift of a GSU Panther statue.

Other Business:

- The next meeting is scheduled for noon, Wednesday, August 12, 2015.
- Celebration. As the meeting concluded, all gathered for a farewell luncheon in honor of Dave Fraboni.

The meeting was adjourned at 1:00 p.m.

Respectfully submitted by Anne Page Mosby, Secretary